



A Pre Designed Leadership Training Program

ICARIANS

**Exclusively Designed to
Train Managers and Leaders in **Logistics****

1

50+ SLIDES

2

DETAILED TRAINER'S NOTES FOR EACH SESSION

3

DISCUSSION NOTES, STORYTELLING WITH INSTRUCTIONS

4

INTERACTIVE DECISION MAKING GAME

DESIGNED & DEVELOPED FOR

- Corporate Trainers & Facilitators
- Leadership & Management Coaches
- Organizational Development Coaches
- HR & L&D Professionals
- Soft Skills Trainers
- Freelance Leadership Trainers

50+ SLIDES

WITH TRAINER'S NOTES FOR EACH SLIDE

Let's Look inside the Kit



Key Highlight

**Entire Module comes with
Trainer's Notes and Trainer's
Scripts for Each Slide Session.**

**Yes you heard that right,
For Each Slide.**

Let's get to the details.



This Program Holds 7 Folders



**And Each Folder holds
specific Files**



 1. Program Overview

One Day Detailed Program Outline

 2. Program PPT

Leadership Program Presentation - 52 Slides

 3. Detailed Scripts for Each Session

11 Detailed files for Each Session.

 4. Trainer's Notes for Each Session

8 Specific files covering each session

 5. Discussion Notes for Each Session

6 Specific files covering each session

 6. Case Studies in Storytelling Format

5 Storytelling activities with Trainer's notes

 7. Decision Making Games

2 interactive and Detailed Decision Making Games

Let's Look at some Screenshots



Of the Content



Designed with Creativity and Elegance

Core Roles & Responsibilities

Session 1



Key Responsibilities Overview



Process Streamlining Strategies

- Eliminate Waste:** Remove redundant steps in workflows.
- Standardize Processes:** Create clear SOPs for consistency.
- Leverage Technology:** Use automation for repetitive tasks.
- Optimize Communication:** Ensure smooth coordination.



Sample process flow for order fulfillment

Activity: Define your Role

List your top 3 daily tasks.

Identify whether each task falls under leadership or management.

Discuss ways to improve role clarity within your department.



SMART Goals for Team's Success

S	M	A	R	T
SPECIFIC	MEASUREABLE	ATTAINABLE	RELEVANT	TIME
Clearly define your Target.	Make your goals quantifiable.	Set realistic goals that are challenging but achievable.	Ensure the goal serves a relevant purpose.	Specify a deadline, monitor progress and reevaluate.

Session Objectives -

By the end of this session, participants will:

- Learn how to streamline processes for efficiency.
- Understand effective delegation techniques.
- Apply process mapping to optimize workflows.



For Professionals

Tracking and Alignment Techniques

KPIs & Metrics

Track performance indicators (e.g., on-time deliveries, inventory turnover).

Progress Reviews

Weekly check-ins and quarterly assessments.

Realtime Dashboards

Use tools like SAP, Oracle, or Power BI for visibility.

Feedback Loops

Regular team discussions to course-correct.

Self-Awareness

Emotional Intelligence

Resilience

Decision-Making Skills

Developing Leadership Qualities

Leadership Styles Overview

Style	Key Traits	Best For
Autocratic	Direct Control, Clear Authority	Crisis Management
Democratic	Team involvement, Collaboration	Innovation and Engagement
Transformational	Visionary, Inspires Change	Organisational Growth
Servant Leadership	Empathy, Team First Approach	Employee Engagement & Morale

Conflict Resolution
Inclusive
Positive
Workplace Culture

5

➔



- 01
- Lead by Example
- 02
- Empower Teams
- 03
- Encourage Open Dialogue
- 04
- Set Clear Expectations

Building Trust and Accountability

Example: Microsoft's culture shift under Satya Nadella, fostering a growth mindset and team accountability

Final Objections

Framework
the last
sessions
partners.

L Listen

A Acknowledge

E Explore

R Respond

Registration &

Welcome Participants

Trainer Notes

(8:30 AM - 9:00 AM)

Objective:

Set a positive tone for the day, build rapport among participants establish a collaborative learning environment.

Key Topics:

- Strategies for streamlining processes and eliminating inefficiencies.
- Delegation techniques tailored for logistics operations.

Activity: Process Mapping Workshop

Participants create a workflow diagram for a typical logistics process (e.g., order fulfillment) and identify bottlenecks.

Materials: Sample Case Studies.

11:00 AM - 11:15 AM

Break

Light refreshments and informal networking.

11:15 AM - 12:15 PM

Session 3: Guiding Teams to Achieve Goals

Key Topics:

- Setting and tracking SMART goals for individuals and teams.
- Creating a results-oriented team culture.

Activity: Goal Alignment Exercise

Participants develop SMART goals for a key departmental objective and discuss

Supporting Files Screenshots

Session 2

Enhancing Workflow and Team Productivity

Trainer Notes

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Trainer's Notes

The Inventory Imbalance Crisis

In Storytelling Format

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Trainer's Instructions -

Case study 5 - Leadership Case Study: The Inventory Imbalance Crisis

Session 6

Time and Resource Management

Discussion Notes

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Trainer's Instructions -

Session 6 – Time and Resource Management

Trainer's Opening Questions:

- Do you often feel there isn't enough time to complete your tasks?
- How do you currently decide what to prioritize in your daily work?

Key Discussion Points:

This Lifetime Content is White labelled and Editable



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customise it with your branding



For Corporate Trainers

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Available to Download

Pre Designed Leadership Program

- 50+ Slides
- Trainer's Notes
- Session Notes
- Discussion Notes
- Case Studies in Storytelling
- Interactive Decision Making Games

\$79.00

~~—\$149.00~~

For any questions or
samples, click the
link below



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